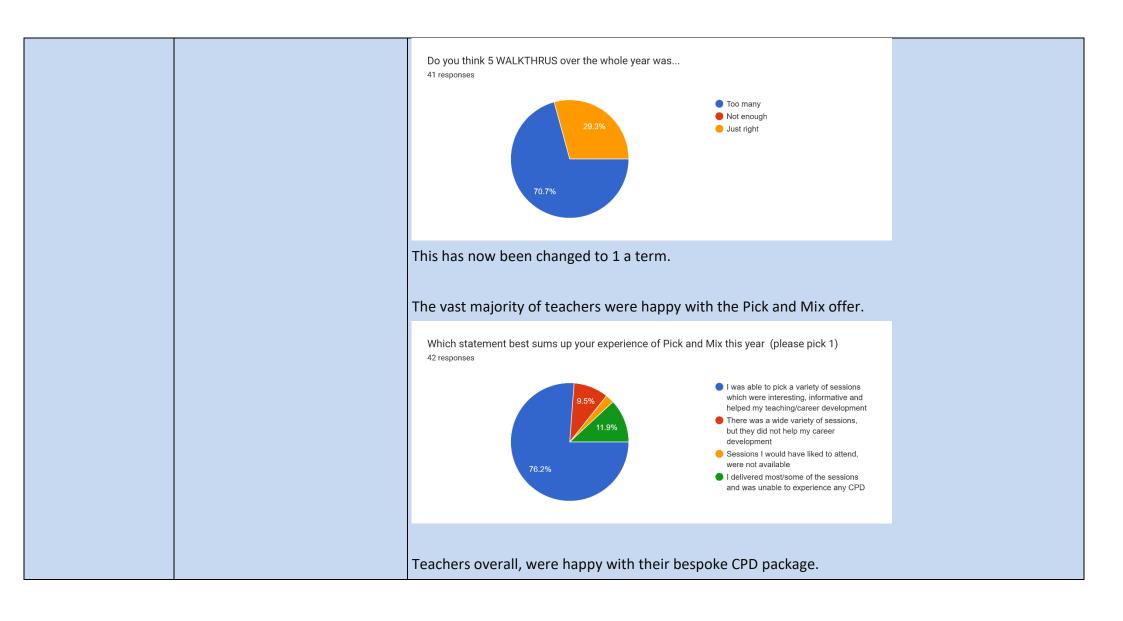
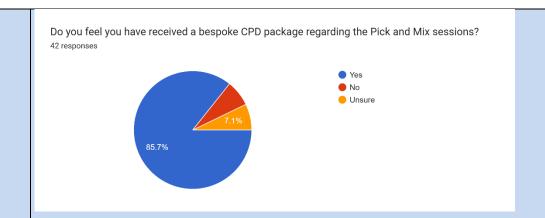
Up Holland High School Pupil premium strategy: spending review and evaluation 2022 - 2023

Teaching (for example, CPD, recruitment and retention)

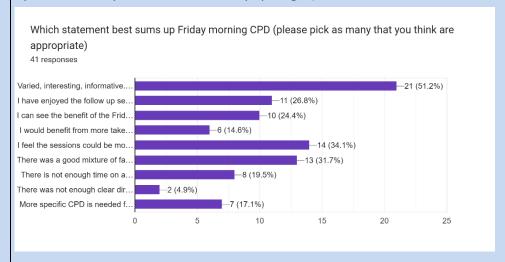
Budgeted cost: £100, 000

Activity	Intended outcome	Evaluation/ impact	
through a	Whole school INSET on T&L strategies to support progress and timely intervention (questioning, AFL, collaboration, Walkthrus to be evident in lesson	Over 90% of teachers agreed that WALKTHRU had helped their teaching properties. No teachers selected that they did not get something from the walkthru.	ractice. (yes and a little bit).
1 0	Walkthrus to be evident in lesson observations and faculty reviews) Increased staff CPD	Do you think the Walkthrus have helped improve your teaching practice this year? 41 responses Yes No A little bit	
		It was noted that majority of teachers found 5 too many.	

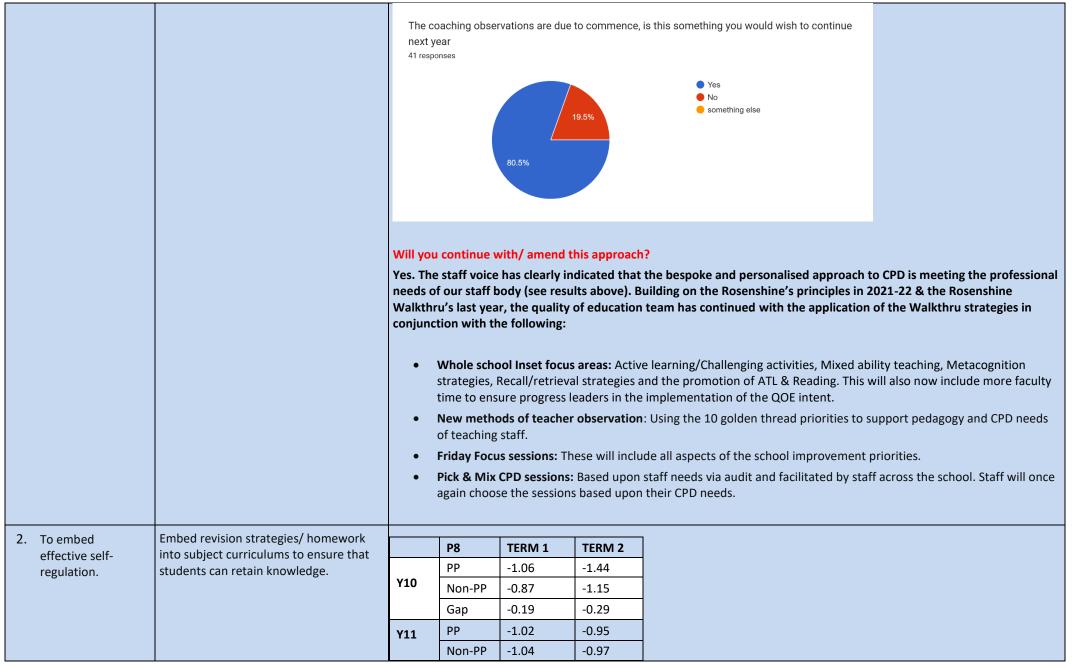


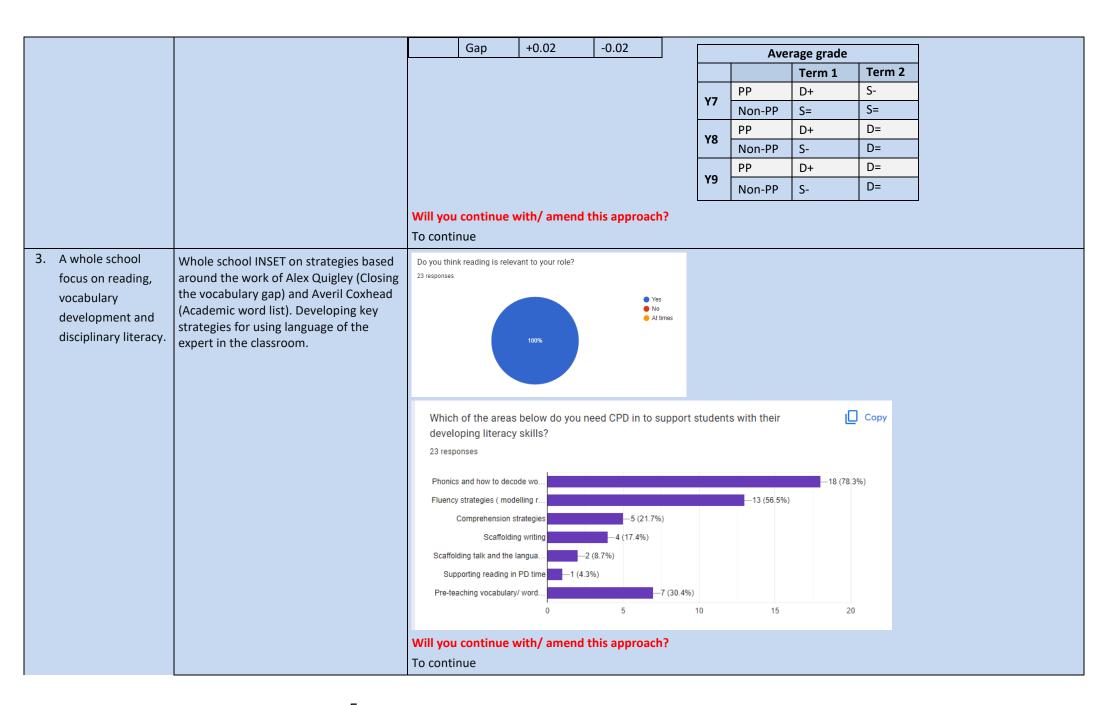


Generally, Friday T & L were well received. Changes have been made to the name and sessions. It is now Friday Focus with a clearer intent on sharing the sessions with all levels of school. (whole school updates, faculty time, Q of E, faculty spotlight)



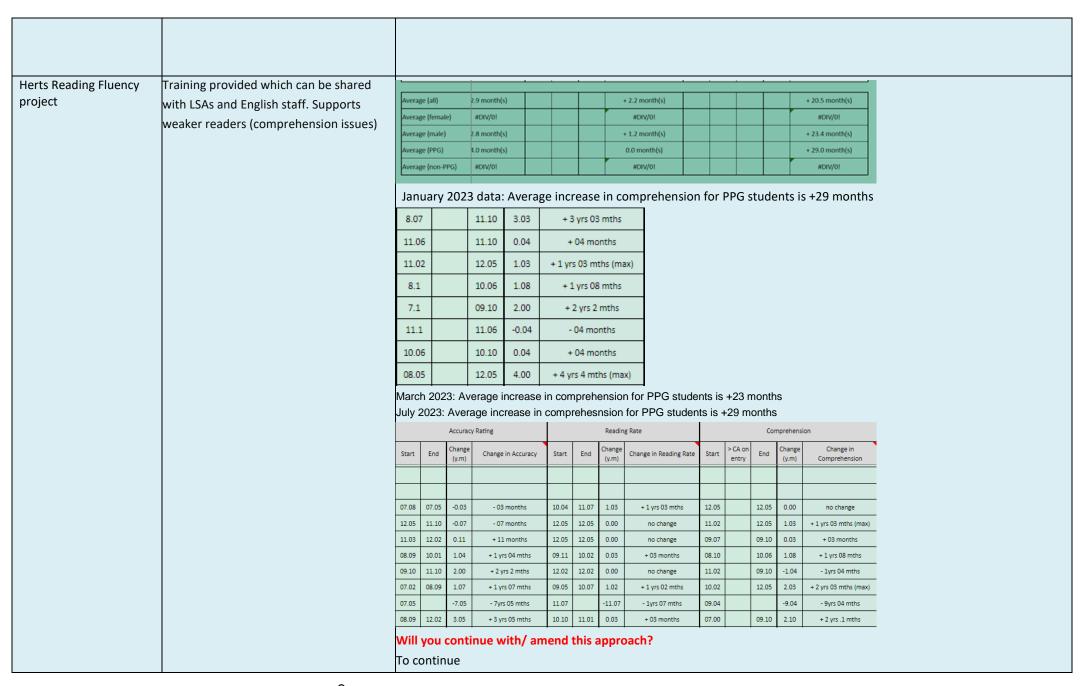
Most teachers are happy with the coaching observations and wish for these to continue.





	Form time programme of 'Communication' planned and delivered to each year group. Focus on etymology, prefixes, suffixes, idioms, exam command words and 'register and read'. Form time programme of Reading		Lancashire PAQ results: 'My school helps me to improve my reading skills' - 73% positive Lancashire PAQ results 2022 'School helps me to learn and understand unfamiliar words that help me in lessons' 84% positive Will you continue with/ amend this approach? 'Communication' removed from PD curriculum, R and R to continue. New booklet trial for Y10									
	Form time programme of Reading planned and delivered for Y7-10. Each class reader has a teacher guide with vocabulary and student questions to promote the skills of retrieval, comprehension, inference and prediction.	ger htt 246 Ov Wil	nres the ps://8886 64AA386 verview II you c	ey are intere 4173.sharepoin 47E%7D&file=F	sted in. A t.com/:p://orm%20Re e, 76% sto n/ ameno	analysis below youthesstry law ader%20Year% udents liked d this appro	youts/15/Doo 6207%20anal I the teach each?	c.aspx?source ysis%202022.p	doc=%7BC5AB optx&action=e	4579-C7C4-41. dit&mobilered		
Activity	Intended outcome	Ev	aluatio	n/ impact								
A programme of catch up is delivered across	Improved attainment / progress across the curriculum for PP students, narrowing	Average grade						P8 current	SPI	DD1	DD2	
all faculties to ensure	the gap with other students.		Y7	PP	D+	S-		Carrent	PP	-1.06	-1.44	
gaps in learning are addressed.				Non-PP	S=	S=	Y10	-1.19	Non-PP	-0.87	-1.15	
			Y8	PP	D+	D=			Gap	-0.29	-0.29	
				Non-PP	S-	D=			PP	-1.02	-0.95	
								1	Non-PP	+		
			Y9	PP	D+	D=	Y11	-1 02	Non-PP	-1.04	-0.97	
			Y9	PP Non-PP	D+ S-	D= D=	Y11	-1.02	Non-PP Gap	-1.04 +0.02	-0.97	

Revision organisation	GCSE revision packs for underachieving PP students	30 students provided with a GSCE revision starter pack. - By DD2, 19/30 Y11 students have made positive progress Will you continue with/ amend this approach? To continue								
Contribution to transition activities, resources and staff time			u continue wit	delivered for SENI h/ amend this app		mando Joes offer for 30 students.				
Contribution to laptops/tablets purchased for SEN students.	To enable the 'usual way of working' for our SEN students in the classroom.	Will you continue with/ amend this approach? To continue.								
Link courses and alternative provision.	Alternative provision available for students with additional needs	Impact – reduction in permanent exclusions for those attending APU Will you continue with/ amend this approach? To continue. Currently used a mix of Acorns, Engagement Centre, Three Towers and Wigan Athletic for alternative provision.								
Staff who are 'under allocation' to be used by	Overstaffing in faculty areas to allow for focused intervention/ smaller group sizes and catch-up work	English:								
faculties to provide			Nov Mock	March Mock	Results					
catch up support.		A8	3.93 Lang 3.19 Lit	4.06 Lang 3.35 Lit	4.36 Lang 4.7 Lit					
		Maths – By mock 2 Overall student progress: +0.6 subgrades Round 1 intervention students – 0.32 subgrades Round 2 intervention students – 0.76 subgrades Round 3 intervention students – 1.47 subgrades Round 4 intervention students – 1.4 subgrades Will you continue with/ amend this approach? To continue.								
Purchase tablets for LSA use to improve T&L for SEND students	Increase levels of communication between teaching staff and LSAs using Synergy	Will yo		h/ amend this app	oroach?					



Total : £99, 854	
Budgeted cost: £100,000	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £73, 560

Activity	Intended outcome	Evaluation/ i	mpact								
Literacy and Numeracy			7	Y	8	Y	9				
interventions		Avg Increase in RA	Avg Increase in SA	Avg Increase in RA	Avg Increase in SA	Avg Increase in RA	Avg Increase in SA				
		-	-	5.5m	10m	16m	11m				
			No data for Y7 until the end of Feb testing Will you continue with/ amend this approach? To continue								

Assistant SENCO and TA trained in providing phonics for small group/one to		Increas e in Reading Age from September '22 to February '23.					
one tuition with Y7 and Y9 students. Focused support for identified students.	07.4U	+0.01					
	(had Fresh Start)						
	Average of the 6 other Y7 classes	+0.04					
	(no Fresh Start)						
	09.4U	+0.10					
	(had Fresh Start)						
	Average of the 6 other Y9 classes	+0.04					
	(no Fresh Start)						
	Will you continue with/ amend this approach?						
	Phonics to continue with identified students.						

Delivery of Accelerated Reader programme to small groups of students. Aims to develop reading and comprehension skills in a structured programme using zones of proximal development.

Use of the Accelerated Reader 'Star Reader' test to show an improvement in reading ages.

Accelerated Reader: Pass rate and number of tests taken

	Term 1 PP	Non-PP	Term 2 PP	Non-PP	Term 3 PP	Term 3 non-PP
Y7	109 /130	278/344	132/169	449/552	142/185	446/547
	88.3%	80.8%	78.1%	81.3%	77%	%81%
	pass rate	pass rate	pass rate	pass rate		pass rate
Y8	32/39	24/27	11/11	16/19	17/17	21/22
	82.0%	88.0%	100%	84% pass	100%	95% pass
	pass rate	pass rate	pass rate	rate	pass rate	rate
Y9	39/44	28/30	24/27	20/22	19/21	19/22
	89%	93% pass	88% pass	90% pass	90% pass	86%
	pass	rate	rate	rate	rate	pass rate
	rate					

PP AVERAGE READING AGES

	Term 1	Term 2	Increase	Term 3	Increase
Y7	10.07	10.09	+2 months	11.01	+ 3 months
Y8	11.02	11.4	+2 months	11.10	+ 6 months
Y9	12.0	12.4	+4 months	12.01	- 4 months

Star Reader: % of students under benchmark reading age (urgent is those below 77 NRSS)

Y7	Baseline (Oct)	Jan 23	June 23
PP	54% above 29% on watch 8% intervention 8% urgent	60% above 16% on watch 15% intervention 9% urgent	54% above 29 on watch 8% intervention 8% urgent
Non- PP	71% above 17 on watch 6% intervention 8% urgent	72% above 14% on watch 8% intervention 6% urgent	71% above 17% on watch 6% intervention 6% urgent

Will you continue with/ amend this approach

Accelerated Reader replaced with Reading Plus for Sept 2023

						1			_					
C	Oliver Library cataloguing system and	Yr	Loan	Loan	Loan	Yr	Loan	Loan	Loan					
r	resources	7	Term 1	Term	Term	8	Term 1	Term 2	Term 3					
				2	3									
		PP	158	163	155		152	137	149					
		Overall school loans PP												
		Term 1 4	erm 1 410 loans (862 non PP)											
		Term 2 352 loans (705 non PP)												
				Term 3 366 loans (714 non PP)										
	Resources, materials and furniture for the			Term	1	Ter	m 2	Term 3						
	ibrary to encourage more students to			24 books loaned		33 books loaned		18 books loans						
a	attend and utilise this space.	Kobo u	ıse			(good up	otake on	on out						
						PP for book award)								
		Kobos ha	ive been use	ed to our UI	HHS Book	of The Y	ear award	2023 to eng	age PP st	udents in 9.1 classes 11 number of books				
		read on I	Kobo by 8 P	P students)										
		April 202	3 purchase	d Eplatform	which wi	II allow st	tudents to	download b	ooks onto	phones and home computers. This will				
		engage s	tudents wh	o don't have	e fortnigh	tly acces	s to library	lessons and	allow stu	dents to change books during holidays.				
		Has man	y features to	help SEND	PP stude	ents such	as change	word size/ba	ackground	d colours etc.				
		The kobo's are soon to be redundant as they are too old for the new compatible software update but epla								oftware update but eplatform will be				
		renewed	next year v	ith the lool	k into pur	chasing t	he audiobo	oks as well.						
	renewed next year with the look into purchasing the audiobooks as well. April eplatofrm May June													
	34			124	24 2		214							

	Numeracy intervention to be delivered by KHA (KS2/KS3 teacher employed) to	Y8 data		DD1		DD2					
	improve progress in Maths	PP		5.73		5.78					
		Non-PP		8.3		8.37					
			Will you continue with/ amend this approach? Yes, KHA to meet with Emily Reid Wed 13 th Sept 23 to discuss approach for academic year 23/24								
2. Extra English and	Staff allocated time to ensure that groups	English:									
Maths	(4 groups) can be timetabled to support progress in these two areas.	Average English Attainment 8 Grade		Nov Current		Mar Current	Results				
				3.93 La 3.19 Lit	_	4.06 Lang 3.35 Lit	4.36 Lang 4.7 Lit				
		Cohort Extra English Students		3.2 Lan 2.6 Lit	g	4.65 Lang 3.8 Lit	4.74 Lang 4.87 Lit				
		Maths:									
			Targe		C1 irrent	DC2 Current	DC1 Forecast	DC2 Forecast			
		9-7%	23.68		88	5.84	13.73	11.04			
		9-5%	69.08		.45	33.7	52.29	50			
		9-4%	92.76		.86	56.49	73.2	69.48			
		APS	5.36			3.82	4.52	4.41			
		P8BC	0.32	-1	.36	-1.21	-0.53	-0.63			
		Maths – By mock 2									

		Overall student progress: +0.6 subgrades Round 1 intervention students – 0.32 subgrades Round 2 intervention students – 0.76 subgrades Round 3 intervention students – 1.47 subgrades
		Round 4 intervention students – 1.4 subgrades
		Will you continue with/ amend this approach? To continue
3. Use National Tutoring	Staff, across different faculties, will deliver small group tuition to support	Y11 DD1 to DD2 progress: 62 students took part
Programme to support the work	students in their subject area.	50% made progress
of the teaching		27% stayed on same grade
team.		23% regressed. Y11 results 2023: 62 students
		53% made progress and improved from baseline
		34% stayed on the same grade as baseline
		13% regressed from baseline
		Will you continue with/ amend this approach?
		To continue in 23-24.
Activity	Intended outcome	Evaluation/ impact
Targeted academic intervention at Faculty	Progress Leaders to identify key PP boys at each data drop. 'Hitlist' mentoring focuses on narrowing the gender gap	2022-23

level to raise outcomes for PP boys.	through revision strategies, metacognition and self-regulation.	Y11 P8	DD1	DD2		ATL (all)	DD1	DD2	1		
	Improved progress of Y11 boys and a	current				Boys	3.60	3.8			
	narrowing of the gender gap.	Non-PP	-1.04	-0.97		-					
		PP	-1.02	-0.95		Girls	4.04	3.8			
		Will you continue with/ amend this approach? To continue									
Additional SEN support (testing costs and pen	Purchase pen readers, contribution to Ed Psych testing and exam access testing.										
readers/laptops etc)	Will you continue with/ amend this approach? To continue. Increasing numbers of students needing access to additional support.										
English and Maths	To target key students and hit the basics	English									
intervention, 'Strive for 9-4 a for'	for 9-4 and 9-5 in English and maths.	Session		ber of lents	Av. Nov Grade		esult ade				
		Strive for 4	1	7	3	4	.7				
		Strive for 5	5 1	.2	4	4	.6				
		Strive for 5	5 1	1.6	4	4	.6				
		Maths									
		Ses	sion		mber of udents	_	s Mock 1 – ock 2				
				Strive	e for 4		7		rage 2 grades		
		Strive for 5 Foundation		1	8		verage 2 lbgrades				
		Strive for 5 Higher			6	Average 2 subgrades					
			Strive for 6		8	Average 2 subgrades					

		Average progress Y11 – 0.6 sub grades of progress Average increase for students attending Sat sessions – 2 subgrades of progress Will you continue with/ amend this approach?
	Total:	
	£73,500	
Budg	geted cost: £73, 560	

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £77, 715

Activity	Intended outcome	Evaluation	Evaluation/ impact					
1. Personal	To ensure that students are		Term 1		Term 3			
Development Curriculum	receiving a personalised character and culture education.	40% stated that they have not been on an educational trip with school (52% last year). Will you continue with/ amend this app To continue			May 23' - 152 PP students have attended at least one enrichment opportunity this year - 61% of the PP cohort			
2. Investment in the	Attendance Officer and new AIW	2022-23						
school attendance team	(dedicated PP) to monitor students and follow up quickly on	Cumulativ	e Attendance	Term 1	Term 2	Term 3		
	truancies. First day response	Y7	PP	93.59%	91.59%	91.2%		
	provision. Attendance Action Plan in place to increase attendance		Non-PP	96.09%	94.17%	94%		
	rates and reduce persistent absentees.		PP	90.82%	88.7%	87.4%		

Y8	Non-PP	94.49%	94.87%	93.5%
Y9	PP	87.74%	87.36%	86%
	Non-PP	91.99%	93.89%	91.8%
Y10	PP	86.66%	80.58%	80%
	Non-PP	94.26%	93.85%	93%
Y11	PP	89.17%	89.14%	87.2%
	Non-PP	94.0%	92.14%	93.1%

Persistent absence (%	Persistent absence (% of cohort)		Term 2	Term 3
Y7 – 33	PP	76.47%	32.1%	35%
students	Non-PP	23.53%	14.5%	11%
Y8 – 42	PP	52.94%	32.7%	39%
students	Non-PP	47.06%	16.7%	17%
Y9 – 39 students	PP	35.14%	21.7%	31%
	Non-PP	64.86%	11.5%	19%
Y10 – 50	PP	48.72%	56.3%	55%
students	Non-PP	51.28%	20.2%	19%
Y11 – 40	PP	46.43%	34.0%	42.6%
students	Non-PP	53.57%	22.6%	18.9%

Will you continue with/ amend this approach?

To continue for 2023/2024

Roll out 'Attendance forms' to	<u>2022-2023</u>								
include all Year groups. Experienced form tutors used to	Cumula tendan	ntive at- ce	Term 1	Term 2	Term	13			
ensure all students understand	Y7A		80.04%	85.85	85.89	%			
school's expectations around attendance.	Y8A		73.47%	75.30	77.69	%			
	Y9A		80.39%	81.91	80.59	%			
	Y10A		77.81%	71.42	Chan	e to			
	Y11A		73.05%	75.56	75.59	s N/A %			
	Will you	continuo	ith / amand th	ic annroac					
	Will you continue with/ amend this approach? Only for certain year groups for 2023/2024								
Maintain number of attendance	<u>2022 – 2023</u>								
panels and use FPN to raise the importance of attendance.			Term 1 only	Term 2	only	Term 3 only			
	Y7	FPN	0	0		0			
		Panel	0	0		0			
	Y8	FPN	0	0		0			
		Panel	0	0		0			
	Y9	FPN	0	0		0			
		Panel	2	0		0			
	Y10	FPN	0	0		0			
	110	Panel	0	0		0			
	Y11	FPN	0	0		0			
		Panel	0	0		0			
		Will you continue with/ amend this approach? To continue							

Nurture group and Phoenix	Activities to support vulnerable learners/ homework club/ staffing in free association time	Will you continue with/ amend this approach? To continue
Activity	Intended outcome	Evaluation/ impact
Careers Advice and guidance	Increase aspiration for PP students, leading to further engagement with education.	Will you continue with/ amend this approach? To continue.
School counsellor and Ed Psych visits	Wellbeing of students Additional needs identified	Will you continue with/ amend this approach? To continue. High number of vulnerable students have accessed support.
Sundries (uniform items, equipment, food etc)	Supports attendance. Uniform is now provided daily for pupils who arrive in incorrect uniform. Stock needs to be maintained. Supports 100% Up Holland. Providing food/bus passes is an increasing necessity due to amount of time Universal Credit claims take.	Will you continue with/ amend this approach? To continue.

Contribution to	Increase the number of PP	<u>2022-23</u>							
rewards	students attending rewards trips	No of stude	ents on rewards trips:	Term 1	Term 2	Term 3			
		Y7	PP	21	19	23			
			Non-PP	81	85	76			
		Y8	PP	14	9	7			
			Non-PP	72	75	50			
		Y9	PP	12	9	12			
			Non-PP	61	63	52			
		Y10	PP	8	6	8			
			Non-PP	43	56	42			
	Y11	PP	16	0	N/A				
			Non-PP	65	0	N/A			
Contribution to aspirational activities used to engage PP boys.	Increase the number of PP boys attending/ being involved in aspirational events	To continu Employabil Attendance STEM trip - Hair and be Will you co	lity days with Wigan e at the local driving - Y9 eauty trip to West La ontinue with/ amen e	a Athletic – Y g range – Y9 a ancs College ad this appro	7-10 and Y10 – Y8 and Y9 ach?				
Materials for practical subjects	Students have access to materials that allow them to take part in practical subjects (ADT exhibition folders, cooking ingredients etc)	Will you continue with/ amend this approach? To continue							
Subsidising Educational	Support to encourage PP students	PP student	voice: educational t	rips with sch	ool				
visits/WOW week	to access and develop their cultural capital.		Term 1 Term 3						

		on an	educational tr (52% last y	have not beer ip with school ear). / amend this a	tended at portunity to	152 PP students have at- least one enrichment op- this year - 61% of the PP			
Summer school for Y6 in (contribution)			amend this a	•	voice positive.				
Use of minibus for enrichment activities Staff to take D1 driving test	Contribution to minibus costs. Staff to take D1 course Staff time and cover implications	activities. Will you	JCA and MPO have completed their DP1 which allows more staff to transport students to take part in enrichment activities. Will you continue with/ amend this approach? To continue						
Taxis (parental engagement and after school intervention and holiday provision) Taxis used to transport vulnerable students to/from school	Access to pre-school and after school activities. Support for vulnerable parents Support for vulnerable students	87 students, 2 parents and 1 staff member accessed taxi service from Sept 2022 to July 2023 Will you continue with/ amend this approach? To continue							
To develop and	Continue with 'Information	Parents evening							
improve parental engagement.	Evenings' at start of academic year to ensure parents are aware of		Overall %	PP %	Non-PP %				
- 0.0	school systems and expectations.	Y7	72%	52%	81%				
	Monitoring of attendance at Parents' evenings.	Y8	72%	49%	79%				
	Phone calls/ postage/ home visits	Y9	72%	32%	88%				
		Y10	71%	42%	59%				
		Y11	71%	62%	75%				
Take opportunities to provide enrichment	Eng and Maths 'residential' to target focus group with a mixture of academic and enrichment activities.	Will you continue with/ amend this approach? To continue							

activities in all subject areas.		
Overall bu	Total : £250, 354 dgeted cost: £251, 275	