

Uniform Policy

Dedicated to Excellence

July 2019

This policy document and the content contained therein remains the responsibility of the Headteacher and Governing Body of the school. No amendments can be made without their express instructions and they remain the final arbiters in any matters relating to it. The implementation of these guidelines will be monitored by the Governing Body. The guidelines should be read in conjunction with all relevant personnel policies that are publicly available on the school website.

Policy created:	22/07/2019				
First Presented to Governors for approval:	September 2019				
Proposed Review Cycle/Date:		2 years			
Review History					
Date:	May 2020	Date:	Dec 22	Date:	Dec 2024
Key changes: Click or tap here to enter text.		Key changes: Click or tap here to enter text.		Key changes: Click or tap here to enter text.	
Presented to Governors: Click or tap to enter a date.		Presented to Governors: Click or tap to enter a date.		Presented to Governors: Click or tap to enter a date.	

Up Holland High School insists on high standards of uniform. It is important that students take pride in their appearance and are aware of the impression their appearance makes within the community. Up Holland High School seeks to promote a sense of belonging and shared identity through the implementation of its uniform policy.

- The Headteacher will be the arbiter in all matters relating to uniform, dress and appearance
- Parents, Carers and Students are advised to consult the Director of Standards, or a member of the Pastoral Team, if they are considering uniform, dress, hair or appearance changes that might conflict with the school policy
- Any student who arrives out of uniform; in unsuitable uniform; wearing inappropriate jewellery; or with an unsuitable hairstyle or hair colour will be removed from lessons and placed in isolation if the matter cannot be rectified
- It is important to us that ALL students are “dedicated to excellence” in every area of school life. We have a uniform code that encourages all students to take pride in their appearance and wear their uniform correctly as part of the Up Holland community

Please ensure that:

- For health and safety reasons NO jewellery other than a wrist watch can be worn
- Should students wish to have piercings this should be done at the beginning of the summer holiday so that they do not wear them in school for ANY reason at ANY time. This includes tongue piercings which cannot be seen
- No make-up (Y7-Y11) is worn for school, whole school no false eyelashes, over emphasised eyebrows, acrylic nails, gel nails, nail polish or false tan
- Your child has no extreme haircuts e.g. un-natural coloured hair, dyeing, dip dyeing, bleaching or shaving (less than grade 2), tramlines or artistic designs. No hair over the face
- Belts, hair bands, ribbons and bobbles must be plain navy
- Trainers or boots are NOT worn to school - trainers are only acceptable for PE, if they need to be worn instead of a school shoe for medical reasons this evidence must be provided on an annual basis
- School bags must be of a suitable size to carry books/pencil cases/homework etc. small fashion handbags are not acceptable.

Our School Uniform

Girls' Uniform	Boys' Uniform
Fitted navy blazer with embroidered school badge	Navy blazer with embroidered school badge
Navy clip on tie with embroidered logo	Navy clip on tie with embroidered logo
Grey/Blue check skirt from stockists only (to be worn knee length)	
Smart plain navy tailored trousers (not denim look, canvas, leggings, flares or jeans)	Smart plain navy tailored trousers (not denim look, canvas, flares or jeans)
Plain blue school shirt (not loose fitting, soft collared, button down or t-shirt)	Plain blue school shirt (not loose fitting, soft collared, button down or t-shirt)
Navy plain V-neck pullover with embroidered school badge (pullover is not compulsory)	Navy plain V-neck pullover with embroidered school badge (pullover is not compulsory)
Plain grey knee high socks (not over the knee socks, frilly, lacy or with ribbons)	Plain navy/black socks (no sports socks)
Plain grey opaque (thick 70 denier) tights - no patterns or holes	
Sensible plain black shoes - leather or leather style (NOT any of the following: boots, high heels, canvas shoes, plimsolls, trainers, trainer style, adornments) - PLEASE SEE EXAMPLES ON LAST PAGE NO Boots of any kind - including those that sit on the ankle	Sensible plain black shoes - leather or leather style. Not brown or blue in colour and no white trims. No sports logos or trainers (NOT any of the following: VANS, Nike, Adidas, Converse, any other sports make, canvas or plimsolls) - PLEASE SEE EXAMPLES ON LAST PAGE NO Boots of any kind (not Timberland, Rockport, Firetrap, Kickers)
Suitable outdoor coat or jacket (not denim or leather - no logo, no hoodies pullover)	Suitable outdoor coat or jacket (not denim or leather - no logo, no hoodies pullover)
Year 11 Navy pullover with single blue stripe on the V with school badge - no blazer	Year 11 Navy pullover with single blue stripe on the V with school badge - no blazer

PE Kit

- Navy blue t-shirt with UH logo
- Navy blue UH badged shorts OR navy blue UH badged leggings OR navy blue UH badged tracksuit pants
- Navy blue half zip UH badged top
- Shin pads (mandatory for football and hockey)
- Navy blue football socks
- Trainers (Converse/VANS or other pumps are not allowed)
- Hair bobble (for hair past the ears - boys/girls)
- Football boots or astro boots (no metal studs)
- A spare plastic bag or equivalent to carry items in

Trainer laces should be tightly tied on top for safety reasons – not tucked in

Watches need to be removed for physical education for safety reasons and must be handed in with other valuables to staff for safe keeping during the lesson

PE kit with Up Holland High School logo is available at the following stockists:

- **Slaters Uniform** Stockists Eckersley Mill, Sawn Meadow Road, Wigan Tel: 01942 244426
- **AC Sports** 789 Ormskirk Road, Pemberton, Wigan Tel: 01942 216537

Items of Personal Protective Equipment are strongly recommended by Up Holland High School and are mandatory in some activities. Following Governing Body guidelines, shin pads must be worn for football and hockey activities and a correctly fitted mouthguard is strongly recommended in hockey and rugby activities. The use of correctly fitted PPE during contact activities aims to reduce the chances of sustaining a serious injury. The wearing of PPE will not guarantee protection from injury; however, in many cases, it can mitigate the severity of injury by reducing a high-risk situation to one of reasonable or acceptable risk.

It is important to note that the current expectation that students should bring PE & Performing Arts uniform, regardless of illness or injury, will remain the same. This promotes a culture of engagement and belonging and aims to provide a practical solution to students working outside.

Please Note: if parents are unsure, we strongly advise them to contact the Pastoral Team in the first instance. It is our policy to maintain a high standard of dress. Students not wearing full uniform will be offered spare items from school if available. If not available or students refuse they will be placed in isolation until the uniform is addressed. School reserves the right to provide students with regulation items if non-regulation uniform is worn. School should be informed of any reason why a student is unable to comply with the uniform rules on that day.

Caps, hoodies and denim jackets are not allowed on school premises.

Uniform Stockists: Ties, badges and most uniform items are available from:-

Slaters Uniform

Eckersley Mill, Swan Meadow Road, Wigan Tel: 01942 244426

AC Sports

789 Ormskirk Road, Pemberton, Wigan Tel: 01942 216537

Pre-worn uniform

Preloved items can be provided free of charge from FUSS (West Lancs) – please ask at school for further details.

Hairstyles and colouring

Parents should be aware that we do not permit extremes of fashion in students' hairstyles or dress. Added hair colours must be natural and subtle (bright colours including shades of red, purple and dip dyeing, are not permitted).

Hair braiding is only acceptable without beads or accessories.

Close shaved heads, tramlines and patterns cut into hair or eyebrows are not acceptable.

Very short hairstyles or extreme hairstyles e.g. shaved/short hair on one side and longer on the other are not acceptable. Hair bands, scrunchies and bobbles to be plain navy in colour.

Jewellery, make-up and valuables

Make-up is not acceptable Y7 – Y11. Jewellery must be limited to a watch. Health and Safety and security considerations mean that other items of jewellery are not permissible. Watches should be removed for practical lessons when necessary or any lesson where they may pose a danger. Individual subject teachers will make the decision. Students found wearing jewellery will have it confiscated and only returned at the end of term or if collected by a parent.

No facial or body piercings are permitted for Health and Safety reasons. The school will temporarily confiscate inappropriate items of jewellery and valuables. Plastic spacers or see through ear or nose studs used to keep the piercing open and not permitted.

Mobile phones, i-watches, tablets etc.

Students must not bring these items into school. If they are brought into school and seen by staff they will be confiscated, they will be returned the first time but any subsequent occasion's parents or an adult over the age of 18 must come in to collect, there will be NO exceptions to this rule. Mobile phones may be used under instruction of a member of staff for curriculum use only.

If a student persistently ignores these rules the school will employ further sanctions (please also see Exclusion Policy).

The school cannot accept any responsibility for the loss of valuables.

The Headteacher will be the final arbiter regarding suitability of dress and appearance.

EXAMPLES OF SHOES ALLOWED



EXAMPLES OF TRAINERS, BOOTS AND FOOTWEAR NOT ALLOWED

- No Timberland, Firetrap, Kickers, Ugg, ankle, knee length boots or ANY other type of boot
- No boots of any kind for boys or girls
- No plimsolls, canvas shoes, jelly shoes or sandals
- No trainers of any kind, shoes with any sports logo, Vans or Converse trainers

