

Up Holland Pupil Premium Strategy Statement 2024-2027

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged students.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and outcomes for disadvantaged students last academic year.

School overview

Detail	Data
School name	Up Holland High School
Number of students in school	868
Proportion (%) of pupil premium eligible students	25.14% (218)
Academic year/years that our current pupil premium strategy plan covers	2024/2025 to 2026/2027
Date this statement was published	December 2024
Date this statement was amended	December 2025
Date on which it will be reviewed	December 2026
Statement authorised by	P. Scarborough Headteacher
Pupil premium lead	D. Blackledge Deputy Headteacher
Governor / Trustee lead	P. Sharples Link Governor

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£209,628
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£209,628

Part A: Pupil premium strategy plan

Statement of intent

At Up Holland High School, our intention is that **all** students will make good progress and achieve across the curriculum. Our Pupil Premium strategy is an integral part of our wider inclusion strategy (**Three C's**), and is designed with the understanding that the barriers faced by disadvantaged students are multi-dimensional. Our values are rooted in the principle that all students, regardless of their socio-economic background, can achieve excellence. The PP strategy aims to close the achievement gap in a way that is long-term, sustainable, evidence-based, and holistic. Our efforts will focus not only on academic success but also on improving personal development, mental health, and long-term life opportunities for disadvantaged students who are eligible for pupil premium funding.

Three C's (Children, Classroom and Culture). (See Figure 1)

Children: The individual student and the voice of the students is at the heart of our inclusion strategy. Our intent is to ensure that our student's needs are met in addition to supporting the holistic experience they receive at Up Holland.

Classroom: As part of our 'Classroom' focus, we aim to share best practice for long term differentiation strategies, inclusive/adaptive teaching, and high-quality feedback for all students. Intervention starts in the classroom with the teacher but additional strategies are also used to support our disadvantaged students such as the development of reading. We see the *'teacher as the intervention.'*

Culture: Supporting the personal development and emotional well-being of disadvantaged students is a clear priority in our strategy. This fits with our whole school vision of providing a holistic education to all students. When students are confident, resilient, and mentally healthy, they are more likely to engage in their learning and academic progress. The importance of engaging our students in enrichment activities, both inside and outside of school, in order to develop their cultural capital is also a significant focus. We want to help disadvantaged students raise their aspirations and broaden their horizons. We will ensure they have access to the guidance and opportunities necessary to thrive in further education, apprenticeships, and have the necessary currency they require for their future careers.

One of our key goals is for disadvantaged students is for them to make at least the same progress as their peers in each subject they study, particularly in core subjects such as English and maths. We aim to foster an environment where every student, regardless of background, can excel academically. With our drive for excellence, we believe it pertinent to have quality first teaching at the heart of our approach. With a renewed focus on staff CPD, and reading, we endeavour to ensure that our disadvantaged students make progress alongside their non-disadvantaged peers in the classroom. Ensuring that all staff are equipped with the skills and knowledge to effectively support disadvantaged students is key to achieving our goals.

Finally, we recognise the importance of utilising the 'Early Help Assessment' in order to identify and implement early support. Our school 'Phoenix' centre provides the additional academic and pastoral care to ensure all students have a strong sense of **belonging**. As a school, we utilise assessments to ensure that our strategy responds to and addresses both the challenges and the individual needs of our students. By regularly monitoring the progress and attainment of our disadvantaged students, interventions at all levels can be targeted to remove individual barriers and close gaps in both learning and progress.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged students.

Challenge number	Detail of challenge
1. Attainment	The GCSE attainment of disadvantaged students at GCSE is lower than non-disadvantaged students, particularly in subjects that require higher levels of literacy and maths, such as English language, English literature, maths, science, geography and history. In addition to this, a further challenge is to ensure HPA PP students achieve in line with HPA non-PP.
2. Academic progress of boys	The progress and attainment of disadvantaged boys is lower than both that of disadvantaged girls and non-disadvantaged students. 2024-2025 Attainment 8 figures: Disadvantaged Boys: 3.55 vs. disadvantaged girls A8 of 4.3 and non-disadvantaged boys A8: 4.89. Research consistently shows that attitudes toward learning are a significant predictor of academic success. For many disadvantaged boys, negative attitudes toward school, disengagement, and low self-esteem can create substantial barriers to success. To improve their levels of attainment and progress we take a holistic approach that focuses on attendance, engagement, motivation, attitude to learning, and creating a sense of belonging.
3. Literacy	Internal assessments conducted at the beginning of Y7 indicate that many disadvantaged students have lower levels of reading comprehension than their non-disadvantaged peers, which subsequently impacts their progress across the curriculum. Reading and oracy are foundational skills that underpin academic success across all subjects and contribute significantly to personal development and employability. For a disadvantaged student who may have limited access to language-rich environments at home, supporting these areas is essential to ensuring that they can access the curriculum fully and develop strong communication skills.
4. Independent Learning & Metacognition	Current data, student surveys and focus group feedback have identified that disadvantaged students are not as confident organising or leading their own learning, which is hindering their progress across the curriculum. The challenge for our disadvantaged students is to become more independent in their learning, as we believe that having the skills to support their learning is crucial for improving outcomes in both the short and long term. Revision support, mixed ability teaching and student feedback are strategies used to address this challenge, alongside financial assistance to remove barriers like transport and access to enrichment.
5. Attendance	Improving the attendance of disadvantaged students is a crucial part of any strategy aimed at closing the achievement gap, as they are often more likely to experience barriers to regular attendance, such as issues at home, health challenges, or lack of engagement with school. One of the school's main priorities is to 'raise the bar' with attendance of all groups, including disadvantaged students who are eligible for pupil premium (PP) funding.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we are aiming for milestone improvements in the data measures during the three-year plan.

Intended outcome	Success criteria
<p>Improved outcomes particularly in English and maths.</p>	<p>2026/27 evidence on self-regulatory skill levels to include:</p> <ul style="list-style-type: none"> • A positive Progress 8/A8 score for the attainment of disadvantaged students in English language, English literature and maths. • Progress significantly above the national average for all students • Top quartile for progress made by disadvantaged students set amongst similar schools. • Key stage 4: All students eligible for PP to make expected progress in English and maths towards their GCSE target, in line with non-disadvantaged students. This will be evidenced using validated GCSE data.
<p>Improved outcomes of disadvantaged boys and a narrowing of the gender gap.</p>	<p>2026/27 evidence on self-regulatory skill levels to include:</p> <ul style="list-style-type: none"> • A positive Progress 8/A8 score for the attainment of disadvantaged boys. • Top quartile for progress made by disadvantaged students set amongst similar schools. • Progress of disadvantaged boys is in line with disadvantaged girls. • Increase in average ATL score. Final GCSE data to show a closing of the gender gap.
<p>Improved levels of literacy for disadvantaged students and less disparity between GCSE language and literature outcomes.</p>	<p>2026/27 evidence on self-regulatory skill levels to include:</p> <ul style="list-style-type: none"> • Years 7-9: Disadvantaged students will show a marked improvement in their reading age. This will be evidenced using internal tracking data (Reading Plus, IDL data and reading test data). • Years 10 & 11: All students eligible for PP to make least expected progress in English towards their GCSE target. This will be evidenced using validated GCSE data. • Student voice indicates an increased confidence rating for English Comprehension based on the interventions put in place.
<p>Improved metacognitive and self-regulatory skills across all subjects.</p>	<p>2026/27 evidence on self-regulatory skill levels to include:</p> <ul style="list-style-type: none"> • Teacher reports and class observations (learning tours) suggest disadvantaged students are more able to monitor and regulate their own learning. • This finding is supported by improved home learning completion rates across all classes and subjects. • Increase in attendance to revision sessions. • Positive student voice responses to related questions
<p>Increased attendance rates for disadvantaged students</p>	<p>2026/27 evidence on self-regulatory skill levels to include:</p> <ul style="list-style-type: none"> • Overall attendance among students eligible for PP funding to be 'at least' in line with the national average or above. • Persistent absence (PA) of disadvantaged students eligible for PP funding to be in line with the national average or above. • Positive student voice comparisons (case studies)

Activity in this academic year

This details how we intend to spend our pupil premium **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £75, 678

Activity	Evidence that supports this approach	Challenge number(s) addressed
Focus on Quality First Teaching through a calendared CPD programme.	Recently published guidance by the EEF supports the importance of professional development https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/effective-professional-development	1, & 2
To embed effective self-regulation.	Effective self-regulation can have an impact of +7 months and is cost effective. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation	4
A whole school focus on reading, vocabulary development and disciplinary literacy.	EEF: Improving disciplinary Literacy - https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks3-ks4 Alex Quigley, 'Closing the Vocabulary Gap' GL Assessment: Why reading is key to GCSE success. EEF: Improving Literacy in Secondary Schools https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks3-ks4	3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £50, 000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Literacy interventions	<p>The importance of fluency: https://educationendowmentfoundation.org.uk/news/why-focus-on-reading-fluency</p> <p>A Whole school approach to reading: https://www.gov.uk/government/publications/now-the-whole-school-is-reading-supporting-struggling-readers-in-secondary-school/now-the-whole-school-is-reading-supporting-struggling-readers-in-secondary-school</p> <p>Reading Plus EEF Impact Study https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/reading-plus-2024-25-trial https://www.evidenceforessa.org/program/reading-plus/</p>	3
Extra English and maths	<p>Use of small groups to deliver additional English and Maths (impact can be +2 months): https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reducing-class-size</p>	1&2

Wider strategies (for example, related to attendance, behaviour, wellbeing) Budgeted cost: £83.950

Activity	Evidence that supports this approach	Challenge number(s) addressed
1. Personal Development Curriculum	<p>SEL: Social and Emotional Learning https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning https://casel.org/fundamentals-of-sel/</p> <p>GL Assessment: Why reading is key to GCSE success https://www.gl-assessment.co.uk/reports/whyreading/</p>	1, 2, 3, 4 & 5
2. Investment in the school attendance team	<p>Advice from the DfE: Improving school attendance: support for schools and local authorities https://www.gov.uk/government/publications/school-attendance/framework-for-securing-full-attendance-actions-for-schools-and-local-authorities</p>	5
3. Phoenix Provision	<p>EEF: Special Educational Needs in Mainstream Schools https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/send</p>	5

Total budgeted cost: £209,628

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on students in the 2024 to 2025 academic year.

Our disadvantaged students who are eligible for pupil premium funding, achieved well in the 2024/25 GCSE results in comparison to national disadvantaged (PP) students. The attainment 8 score for disadvantaged students was 40.7 compared to the national average of 34.9. In respect to disadvantaged students achieving grade 5 or above in English and maths, 35.3% of disadvantaged students achieved this measure compared to 25.6% nationally. The progress and attainment of disadvantaged students has improved over time and is represented in a positive trend over the last 3 years which reflects a sustained effort to address the disadvantaged gap and provide all students with the currency they require for their future.

After close reflection and evaluation of curriculum plans and both summative and formative assessments, subject faculties were able to identify gaps in knowledge and subsequently, amend their curriculum to meet the needs of students. This has meant that our internal assessment data illustrates sustained improvement over the last three academic years. This impact can be clearly shown within the maths faculty who have primarily focused on driving improvements with G9-4 figures to ensure that GCSE students achieve their pass grade to progress further in life. As a result of targeted intervention and carefully selected students, 61.8% percent of students achieved a G4 or above in maths in 2024/2025, compared to the national average of 53%.

Improving the outcomes of students in English has also seen positive results and this compares well against national figures. Disadvantaged students Attainment 8 (A8) figures represent above national 10.4 vs. 9.8 and this is similar for those students achieving a grade 4 (67.6% vs 56.2%) and significantly above for grade 5+ (72.7% vs 60.2%). Grade 5+ data is also above national figures (52.9% vs 41.2%) and is a key area for future school improvement (9-7).

Improving student attendance continues to be a challenge and remains a core aspect of our disadvantaged (pupil premium funded) strategy and school improvement plan. In 2024-25, disadvantaged student attendance was broadly in line with national data. The attendance team continues to challenge parents/ carers, arrange home visits, organise attendance panels and issue FPN, when applicable.

Appendices

Figure 1: UHHS Inclusion strategy – Three C's

